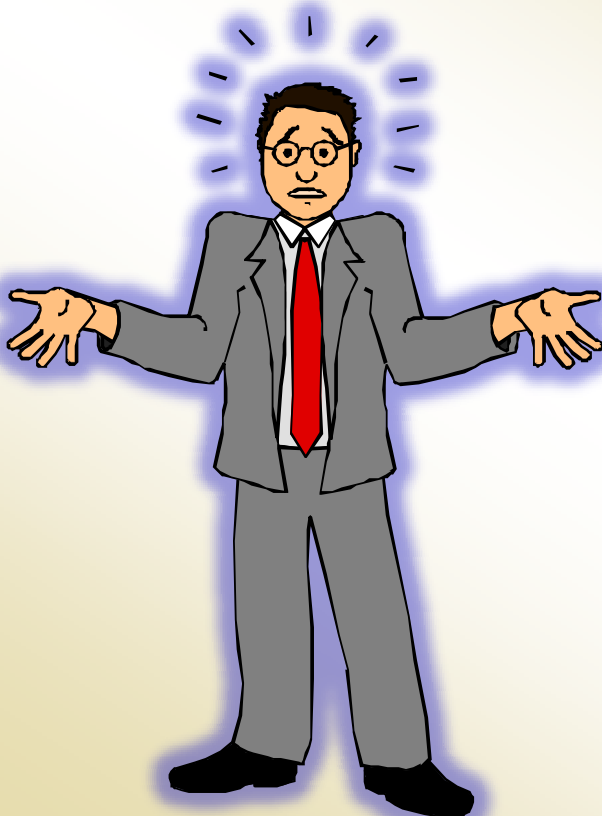


Proposition Stage pour 2012

- Il s'agit d'évaluer des solutions informatiques pour la GPEC (Gestion Prévisionnelle des Emplois et Carrières) à Texas Instruments.
- Le projet n'est pas très technique (pas de code), mais plutôt fonctionnel, demandant de bonnes capacités de communication.
- Il faudra définir les besoins exacts avec les membres de la DRH, étudier les contraintes systèmes avec le responsable informatique, puis contacter les éditeurs sur le marché pour décortiquer leurs offres et identifier lesquels pourraient convenir.
- Niveau bac + 5, avec convention de stage. Bon niveau d'anglais. 1250€ brut par mois

Questions



Contact:

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Job ID	1636BR
Job Posting Title	Evaluate software solutions for GPEC - Engineer Internship
Job Description	<p>Internship subject:</p> <p>Research and evaluate various system solutions available on the market for skills, competencies and careers management, within the frame of French GPEC (Gestion Prévisionnelle des Emplois et des Carrières) rules.</p> <p>Internship Objectives:</p> <p>The student will interact with two teams: Information Technology and Human Resources</p> <p>The missions given to the student will be to:</p> <ul style="list-style-type: none"> - Identify functional needs from Human Resources department as well as systems constraints for a GPEC software solution at Texas Instruments France. - Research solutions available on the market that meet these needs and constraints. - Evaluate strengths and weaknesses of these various solutions, in preparation of a selection process to be done in partnership with the IT and HR teams. - Preparation for implementation phase. <p>Student profile:</p> <ul style="list-style-type: none"> - Bac +5 in Information Technology (MIAGE or equivalent) - Frequent contacts with various internal stakeholders and external providers. - Analytical mind, ability to synthesize. - Communicate in English. - Interest for Human Resources domain <p>Other information:</p> <ul style="list-style-type: none"> - Preferred starting date of internship: 1st quarter 2012 - 6-month internship based in Villeneuve-Loubet (French Riviera) - Attractive internship allowance (1250€ per month for Master level student)
Minimum Education Level	Master's Level Degree
Related Field(s) of Study	Computer Engineering Information Technology
Minimum Years of Experience	0
Country	France
Job Location(s)	France-Villeneuve-Loubet
Virtual / Telecommute	No

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